

Institutional Distinctiveness

As a fundamental human right, gender equality is also a necessary foundation for a peaceful, prosperous and sustainable world. Despite many reforms, discriminatory laws and social norms remain prevalent and women continue to be underrepresented at all levels. Equal rights for women and men are not only fundamental human rights, but also the foundation of prosperity, peace, and sustainability.

The University feels proud to empower the girl students. In this row, the university has become a pioneer in giving reservation to single girl child of Haryana State in all UGC approved courses. The Academic Council and the Executive Council in its meeting held on 29.12.2015 has resolved to create one supernumerary seat in UGC courses/ programmes (except AICTE programmes) being run in the University Teaching Departments, for a single girl child of her parents or one amongst the only two girl children with no male child. Further, one more seat was created by Admission Committee in its meeting held on 01.05.2018 with effect from the session 2018-19. The Supernumerary seats are available to only one of the two girl children of her parents. To support the married girl students and scholars to complete their education without any gap or hindrance the university as per the direction of the State Government has granted maternity leave for a period not exceeding 45 days continuously in a single stretch. Further, majority of the Departments have a separate common room facility for the girl students where they can sit during free lectures. There are 04 hostels for girl students and in addition to this One hostel (Working Woman Hostel) is exclusively for Ph. D. Research scholar and Working Woman in the University in addition Psychological Counselling of the students is provided by the department of Psychology to solve relationship issues and challenges.

Out of the 348 faculty members in the University 137 are women. The women have been representing the key positions of the University like Dean Academic Affairs, Dean Students' Welfare, Chief Warden, Dean International Students and various Deans of the faculties. The girls students represent 50 percent of the total enrolment of students in various programmes. They have represented the University in various cultural and sports events at regional, state and national level. For example, Anupriya Dhiman was commander of NSS contingent at the Republic Day Parade at Rajpath, New Delhi on 26.01.2018.

For ensuring the safety of the girl students, women security guards are deployed by the University at all conspicuous places. The University has Day Care Centre for the young children of the University headed by female coordinator with all the facilities like safe environment, attendants, airy and spacious rooms, toys etc. The University organizes special camps to take care of the health of the women of the University, for example the University organized mammography camp in collaboration with specialists from Medanta Hospital, Gurugram on 21st November 2019. University has active women cell which undertakes various activities for the welfare of women. This cell plays an important role in voicing opinions on important matters that affect the daily life of women students and teachers which actively promote gender equality.

The University has internal compliant committee for matters related to sexual harassment. The said Committee has been constituted according to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. National Service Scheme continuously organizes workshops, programmes for different sections of the society and women related issues are always given more priority.

At Guru Jambheshwar University of Science & Technology, we sincerely intend and endeavour to make women self-reliant and economically independent. The University has

been organizing varied academic, technical, medical, cultural and social events for the upliftment of women and spread the real importance of gender equality in the society. Many of the departments have organized gender sensitization workshops and seminars for the benefit of women. International women's day is celebrated in the university every year on women related social, financial and legal themes.

University in collaboration with the national. State and local government also organizes special programmes for the women. To name a few:

1. Cybercrime against women on 15th October, 2018 organized by Guru Jambheshwar University of Science & Technology with the collaboration of National Commission for women and cyber peace foundation.
2. Panel Discussion on health and well-being of women was done by Department of Applied psychology on 5th March, 2021.
3. The university in collaboration with Municipal Corporation, Hisar celebrated international women day on 8th March, 2021 for the cleanliness workers and disabled workers of the corporation.
4. International women day celebrated by NSS on 8th March, 2021.
5. To commemorate Cervical Health Awareness Month all over the world, health department of the university has organized "University Employees Fitness and Wellness Talk' on 28th January, 2020.
6. Directorate of youth welfare organizes programmes on international women day to celebrate women like on 8th March, 2021 they have organized poster making competition and poetry competition to commemorate this day.
7. Women Empowerment and Gender Sensitisation on 23 October, 2019 organised by Women Cell, GJUS&T, Hisar.
8. Women contribution to sustainable development on 03 February, 2020 organised by Women Cell, GJUS&T, Hisar.
9. Panel Discussion on International Women Day on 04 March, 2020 organised by Women Cell, GJUS&T, Hisar.
10. Webinar on "Life world of Women: Before and After Lockdown" on 20 June, 2021 organised by Women Cell, GJUS&T, Hisar.